



# USCIVS

U.S. Congregational Vitality Survey  
DISCOVER YOUR STRENGTHS

## Congregation Report

Monday, January 7, 2019

Wekiva Presbyterian Church

CONGREGATIONAL VITALITY

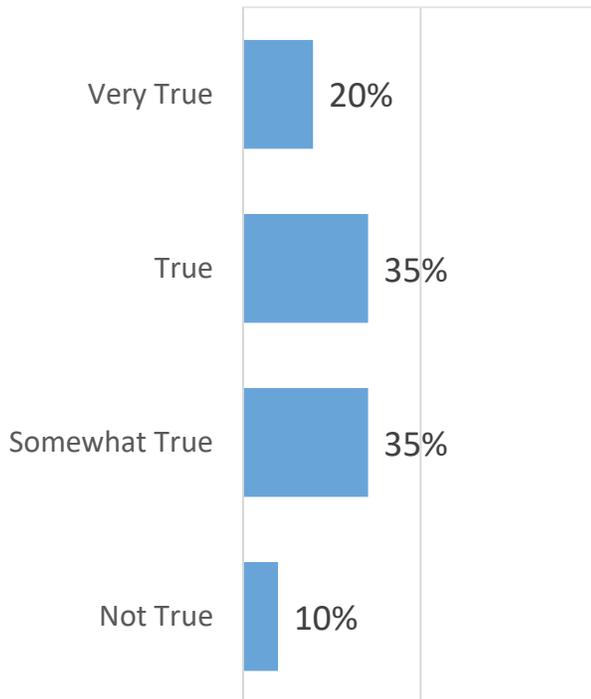
Total Respondents:

**73** worshipers

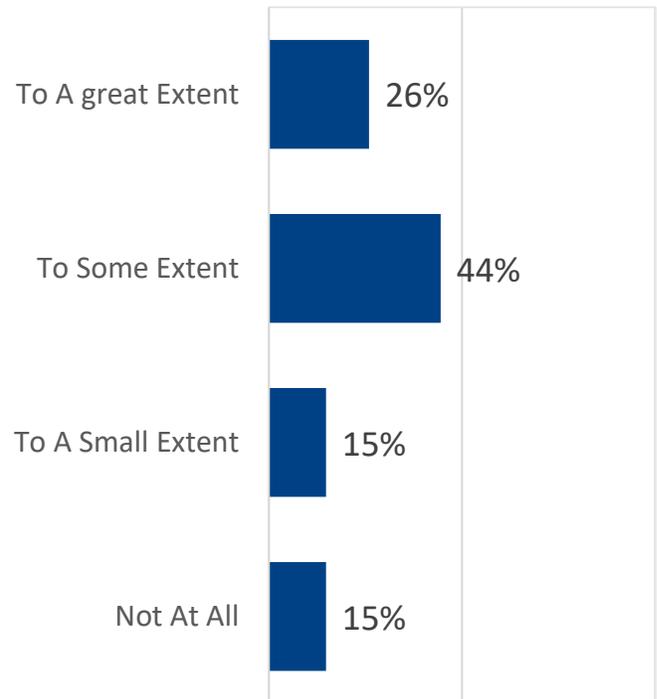
**27** leadership & staff

### "My church is spiritually vital and alive"

#### WORSHIPERS



#### LEADERSHIP & STAFF



Based on your overall survey results from worshipers

Your congregation's greatest strength is:

## CARING RELATIONSHIPS

Your congregation is least strong in:

## EVANGELISM

## INTERPRETING YOUR RESULTS

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We pray that when you read these reports that you do not do so with either discouragement or pride, but instead find your center in a spirit of faithfulness that assures us all that Christ is not finished with any of us yet. To that end, perhaps it may help you to faithfully hold the following in your heart as you are reviewing the results of their vitality surveys:

### **From the *Bible***

I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now. I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ. (Phil. 1:3–6)

### **From the *Directory for Worship***

The Church in its worship and service is a living sign of the reign of God, which is both a present reality and a future promise. The Church's activities do not bring about God's realm; they are our grateful response to the grace of God at work in the world. We seek to worship and serve God faithfully, with the confidence that God's reign has already been established and the hope that it will soon be revealed in fullness and glory. (*Book of Order*, W-5.0401)

### **From the *Book of Common Worship***

God of power and grace,  
fill us with the wisdom of your Word  
and the understanding of your Spirit  
so that we may be your church:  
a people with dreams and visions  
at work in all the world;  
through Jesus Christ our Lord. Amen.

You can interpret the overall scores on each of the marks much like grades. They are percentage scores, and are calculated based on the average response of those who took the survey to all the questions that make up each mark of vitality.

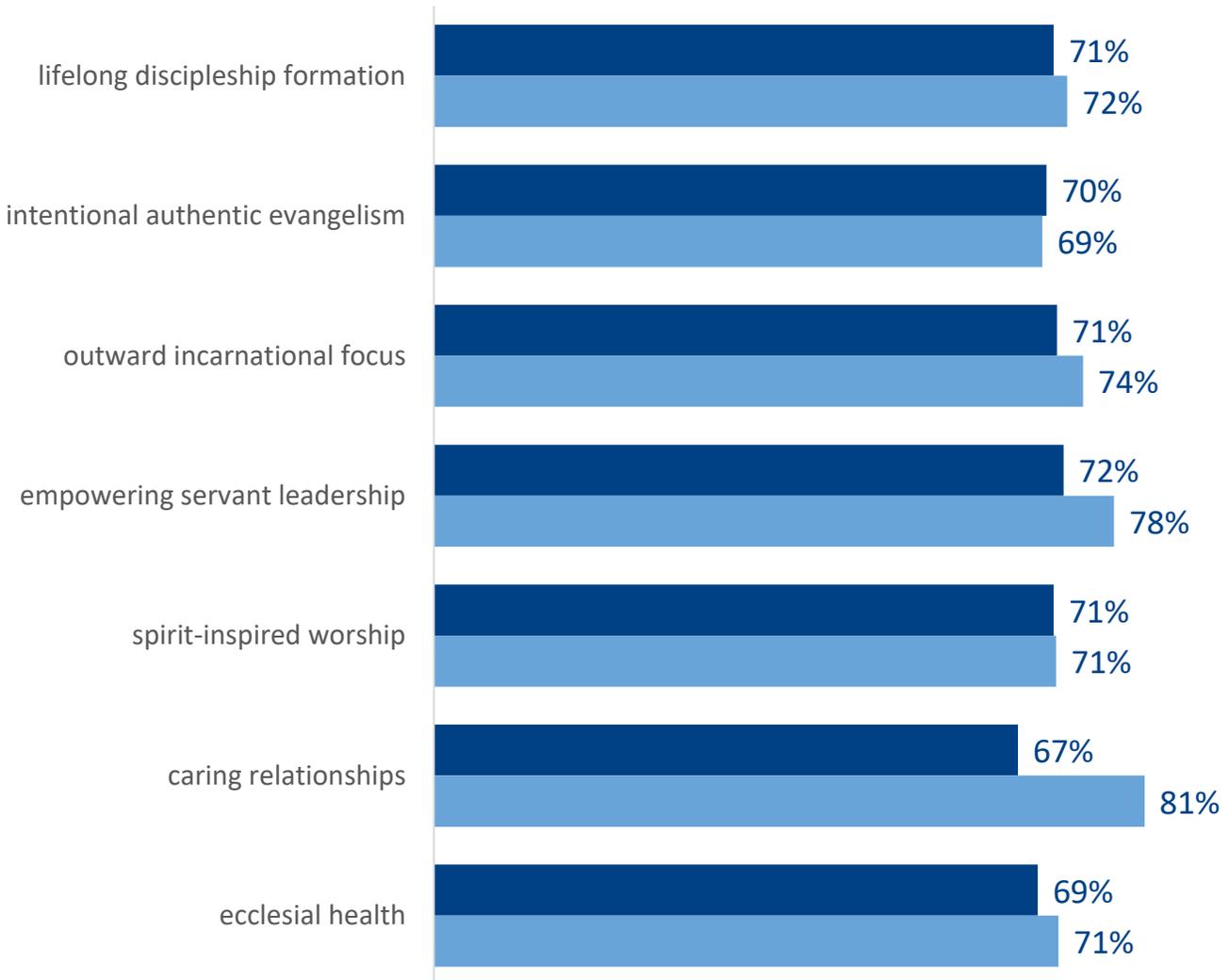
# Wekiva Presbyterian Church

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## CONGREGATIONAL VITALITY

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Below are your congregation's scores on each of the seven marks of vitality from *leadership & staff* and *worshippers*.



Pay attention not only to which scores are highest (your strengths) and lowest (your weaknesses), but also take note of any area where there is a 10% or higher difference in ratings between leadership & staff and worshippers. This could indicate an area where worshippers are not aware of what your church is doing, or where leadership is unaware of issues in the church.

The following pages give you a deeper look at how your congregation scored on each of the vital marks. Each page provides the overall scores from worshippers and leadership & staff, and then gives a breakdown of responses from the worshiper survey.

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*The percentage scores were calculated based on average responses to multiple items in the surveys, which have been combined into scales representing each of the seven marks of vitality.*

*"The righteousness that comes through faith in Christ, the righteousness of God based on faith." Phil. 3:9b*

**From the cradle to the grave seeking to be formed for right living with God and with all people.**

Are your worshipers growing spiritually? Below you will find your congregation's overall score based on responses from worshipers and from leadership & staff. The responses to the questions below are from the worshiper survey and were used to calculate your discipleship score based on worshiper responses.

### YOUR DISCIPLESHIP SCORES



## The role of the church

The following items measure how well the church is helping worshipers grow as disciples.

<i>My church....</i>	Not at all well	Slightly well	Somewhat well	Very well
Prioritizes faith formation and disciple making	8%	27%	34%	31%

<i>My church....</i>	Not at all	To a small extent	To some extent	To a great extent
Challenges me to become more Christ-like	4%	11%	46%	39%
Helps me apply my faith to everyday life	6%	4%	42%	49%
Nurtures my spiritual development	4%	17%	38%	41%

## The role of the individual

The following items measure how well the worshipers are growing as disciples.

	Not true	Somewhat true	True	Very true
I know the Bible well	10%	55%	29%	7%
I see myself as a disciple	6%	32%	41%	21%
When I face a problem, I look to the teachings of Jesus for guidance	8%	30%	42%	23%

<i>How important is it that you make time to...</i>	Not important	Somewhat important	Important	Very important
Read the Bible privately in places other than at church	11%	24%	31%	34%
Read and discuss the Bible with people outside of church	21%	29%	35%	15%
Pray or meditate privately in places other than at church	6%	11%	35%	49%
Engage in another spiritual practice	27%	19%	32%	22%

*"We have this treasure in clay jars, so that it may be made clear that this extraordinary power belongs to God." 2 Cor. 4:7*

**Intentionally sharing the Good News of Jesus Christ, not just acts of kindness.**

Are your worshipers sharing the Good News? Below you will find your congregation's overall score based on responses from worshipers and from leadership & staff. The responses to the questions below are from the worshiper survey and were used to calculate your evangelism score based on worshiper responses.

### YOUR EVANGELISM SCORES



## The role of the church

The following items measure how well the church is helping worshipers engage in evangelism.

<i>My church....</i>	Not at all well	Slightly well	Somewhat well	Very well
Engages in evangelism	19%	30%	30%	21%

<i>My church....</i>	Not at all	To a small extent	To some extent	To a great extent
Encourages and equips me to share my faith	6%	18%	44%	32%
Encourages and equips me to share God's love when engaging in mission work or community service	4%	8%	46%	39%

## The role of the individual

The following items measure how well the worshipers are engaging in evangelism.

<i>How important is it that you make time to...</i>	Not important	Somewhat important	Important	Very important
Seek opportunities to share my faith in everyday life	8%	27%	49%	15%
Engage in discussions about religion and spirituality with people of other faiths or no faith	13%	42%	36%	10%
Make specific efforts to form relationships with people of other faiths or no faith (Matthew 5:46-48)	15%	34%	37%	14%

	Not true	Somewhat true	True	Very true
I am willing to step out of my comfort zone in order to help visitors to my church feel welcome	1%	21%	40%	38%
I invite people who do not attend church to come visit mine	18%	32%	31%	18%
I try to spread the word of God through my actions, like serving the community or engaging in mission work	4%	25%	42%	29%

*"The gate is narrow and the road is hard that leads to life, and there are few who find it." Matthew 7:14*

**Outward exploration and awareness, as well as a focus on neighbors, neighborhoods, and those who may never step foot in church.**

Are your worshipers being Jesus out in the world? Below you will find your congregation's overall score based on responses from worshipers and from leadership & staff. The responses to the questions below are from the worshiper survey and were used to calculate your outward focus score based on worshiper responses.

### YOUR OUTWARD FOCUS SCORES



## The role of the church

The following items measure how well the church is helping worshipers be Jesus in the world.

<i>My church...</i>	Not at all well	Slightly well	Somewhat well	Quite well
Helps others outside the church	1%	8%	36%	54%

<i>My church...</i>	Not at all	To a small extent	To some extent	To a great extent
Is working for social justice (Psalm 82:3)	13%	19%	39%	29%
Responds to the needs of the people in the local community and beyond	1%	4%	44%	51%
Provides a moral voice for our community	8%	22%	43%	26%
Has a noted presence in the community	3%	19%	52%	26%
Fosters environments of diversity	8%	15%	45%	31%
Emphasizes mission over self-preservation	7%	18%	38%	38%
Is fighting inequality (for example poverty or racism)	15%	18%	31%	36%

## The role of the individual

The following items measure how well the worshipers are being Jesus in the world.

<i>How important is it that you make time to...</i>	Not important	Somewhat important	Important	Very important
Actively promote social justice in our world	9%	24%	47%	21%
Make specific efforts to form relationships of diversity	10%	27%	47%	16%
Seek out opportunities to learn about other cultures and faith traditions	13%	41%	32%	14%
Engage in work to improve my community	6%	11%	56%	27%

*"The harvest is plentiful, but the laborers are few; therefore ask the Lord of the harvest to send out laborers." Matt. 9:37-38.*

### Identify, nurture, support the use of spiritual gifts of all people to serve

Are your worshipers being servant leaders? Below you will find your congregation's overall score based on responses from worshipers and from leadership & staff. The responses to the questions below are from the worshiper survey and were used to calculate your leadership score based on worshiper responses.

### YOUR SERVANT LEADERSHIP SCORES



## The role of the church

The following items measure how well the church is cultivating servant leadership within the church.

	Not at all well	Slightly well	Somewhat well	Very well
My church helps members find the best way they can contribute to the life of the church	3%	28%	43%	26%

<i>In the past year, someone in my church has...</i>	Never	Rarely	Sometimes	Frequently
Helped me to cultivate my God-given gifts (Romans 12: 6-8)	14%	6%	44%	36%
Provided me with opportunities to get involved	3%	6%	17%	74%
Involved me in the planning or leading of activities	13%	8%	32%	48%
Talked to me or taught me about stewardship (time, talent, treasure)	9%	12%	25%	57%

	Not true	Somewhat true	True	Very true
Staff and other leaders here model humility	7%	25%	24%	39%
I am heavily involved in this church beyond attending worship	8%	23%	27%	41%

<i>My church....</i>	Not at all	To a small extent	To some extent	To a great extent
Nurtures my leadership development	7%	17%	39%	37%

*“These people draw near with their mouths and honor me with their lips, while their hearts are far from me, and their worship of me is a human commandment learned by rote.” Isaiah 29:13*

**Worship is about God. We get to come on holy ground, encounter the presence of the living God, and are sent to live lives of wonder, love, and praise.**

Are your worshipers being filled with the Spirit? Below you will find your congregation's overall score based on responses from worshipers and from leadership & staff. The responses to the questions below are from the worshiper survey and were used to calculate your worship score based on worshiper responses.

### YOUR WORSHIP SCORES



## Personal growth inspired by worship

The following items measure how well worship services are inspiring personal growth

	Not at all well	Slightly well	Somewhat well	Very well
My church leads inspiring worship	17%	24%	32%	28%
<b>Worship services at my church...</b>	<b>Not at all</b>	<b>To a small extent</b>	<b>To some extent</b>	<b>To a great extent</b>
Challenge my assumptions and convictions	8%	25%	54%	13%
Help me understand scripture	1%	18%	39%	42%
Inspire me to action	11%	17%	51%	21%

## Experiences felt during worship

The following items measure what experiences worship services are invoking

	Rarely or never	Sometimes	Usually	Always
<b>During worship services at my church I feel...</b>				
A sense of God's presence	8%	26%	35%	31%
Boredom	42%	38%	15%	6%
Connectedness	8%	26%	49%	17%
Energy	13%	44%	37%	7%
Frustration	44%	38%	17%	1%
Judgment	59%	30%	10%	0%
Renewal	13%	39%	32%	16%
Wonder	21%	43%	27%	9%

# Wekiva Presbyterian Church

## CARING RELATIONSHIPS



*“By this everyone will know that you are disciples, if you have love for one another.” John 13:35*

**Instead of a closed, judgmental community, people find freedom to share stories, encounter the Savior, and ask for help.**

Do your worshipers feel a sense of community within your church? Below you will find your congregation's overall score based on responses from worshipers and from leadership & staff. The responses to the questions below are from the worshiper survey and were used to calculate your relationships score based on worshiper responses.

### YOUR RELATIONSHIPS SCORES



## Church Community

The following items measure what the church is doing to foster community

	Not at all well	Slightly well	Somewhat well	Very well	
My church loves and cares for all its members	0%	11%	37%	52%	
	Not true	Somewhat true	True	Very true	Do not know
There is serious conflict within this church	69%	25%	13%	17%	10%
There are members who have been and are still hurt by this church	38%	22%	24%	21%	18%

## Individual Sense of Belonging

The following items measure whether the worshipers feel connected within the church

	Not true	Somewhat true	True	Very true
I feel a strong sense of belonging in this congregation	1%	14%	35%	50%
People would notice if I stopped coming to church	4%	26%	26%	42%
Sometimes this church feels cliquish and it is hard to break into groups	51%	45%	5%	1%
I do not have any close friends in this congregation	74%	17%	7%	3%
	Never	Rarely	Sometimes	Frequently
My church has supported me through prayers	6%	1%	37%	56%
My church makes me feel that my opinions are valued	1%	4%	36%	58%

# Wekiva Presbyterian Church

## ECCLESIAL HEALTH



*“The body does not consist of one member but of many. God has so arranged the body that there may be no dissension within the body, but the members may have the same care for one another.” 1 Cor. 12: 14, 24b-25*

### Clarity in mission, core values to ministry, passion and joy in being the church, and a true valuing of the connectional church.

Is your church functioning well? Below you will find your congregation's overall score based on responses from worshipers and from leadership & staff. The responses to the questions below are from the worshiper survey and were used to calculate your health score based on worshiper responses.

### YOUR HEALTH SCORES



## Mission and Future

	Not at all well	Slightly well	Somewhat well	Very well
My church stays healthy and strong	14%	28%	36%	22%
My church fulfills its mission	4%	16%	39%	41%
	Not at all	To a small extent	To some extent	To a great extent
My church has a healthy sense of mission/purpose	1%	6%	38%	56%
	Not true	Somewhat true	True	Very true
I am hopeful or excited about our future	1%	32%	28%	31%
My church is resistant to change	25%	48%	18%	8%

## Leadership

	Not true	Somewhat true	True	Very true	Do not know
I trust our session to make good decisions	12%	29%	32%	27%	0%
Leadership shares budget and financial information with members	3%	18%	39%	32%	7%
There is a good match between our congregation and our pastor(s) or priest(s)	16%	24%	33%	21%	6%
Our leaders are open to suggestions for improvement	10%	35%	17%	38%	1%
Our congregation manages conflict well	20%	38%	21%	4%	17%
There is tension between leadership and members	18%	38%	18%	6%	21%
My church avoids difficult conversations	26%	39%	21%	14%	0%

Note: Percentages may not add to 100 due to either rounding or the ability to select more than one option

Are you currently a member of this congregation?

- 97% Yes
- 0% No, but I am in the process of becoming a member
- 3% No, but I regularly participate here
- 0% No

How long have you been coming here?

- 0% I am a first-time visitor
- 1% Less than 2 years
- 10% 2-5 years
- 11% 6-10 years
- 78% More than 10 years

Are you any of the following? (Select all that apply.)

- 11% Christian Educator
- 32% Deacon
- 39% Elder
- 0% Ordained Minister or Priest
- 35% None of the above

How would you characterize your involvement in this church?

- 38% It is increasing
- 45% It is staying about the same
- 16% It is decreasing

Over the past year, how often have you attended Sunday worship at your congregation?

- 58% Every week
- 33% 2-3 times a month
- 7% About once a month
- 1% Occasionally or only for special occasions
- 0% Never

Politically, would say you are:

- 54% More on the conservative side
- 39% More on the moderate side
- 7% More on the liberal side

Theologically, would you say you are:

- 37% More on the conservative side
- 56% More on the moderate side
- 7% More on the liberal side

About how much of your annual income (before taxes) do you give to your church?

- 23% 10% or more
- 10% 7-9%
- 37% 4-6%
- 19% 1-3%
- 6% Less than 1%
- 5% I don't give

What is your annual income before taxes?

- 2% Less than \$25,000
- 21% \$25,000 to \$49,000
- 21% \$50,000 to \$74,999
- 12% \$75,000 to \$99,999
- 19% \$100,000 to \$149,999
- 25% \$150,000 or more

What is the highest education level you have completed?

- 4% Some high school or less
- 5% High school diploma
- 4% Trade certificate
- 12% Associate degree
- 47% Bachelors degree
- 23% Masters degree
- 4% Doctorate or professional degree

What is your employment status?

- 27% Work full-time
- 11% Work part-time
- 7% Full-time homemaker
- 6% Student
- 0% Unemployed
- 51% Retired

Age of worshipers

- 6% up to 17 years
- 0% 18-25
- 0% 26-35
- 43% 36-65
- 51% over 65

Gender of worshipers

- 38% Male
- 62% Female
- 0% Other

Background of worshipers

- 1% Asian
- 0% Black or African American
- 0% Hispanic or Latinx
- 0% Middle Eastern
- 0% Native American
- 97% White
- 0% Immigrant
- 0% Other
- 1% Multiracial



Presbyterian Mission  
**Research Services**

If you have any questions about these results, or would like to see some further analysis for your congregation (for example, comparing results by attendance), please contact [research@pcusa.org](mailto:research@pcusa.org) or call 502-569-5077.